

BOARD OF EDUCATION MEETING
Amityville Union Free School District, Amityville, NY 11701
Regular Meeting Minutes – July 8, 2015

Approved: 09/09/15

OPEN MEETING

The Regular Meeting was called to order at 5:00 p.m. by President Moss at Park Avenue School Auditorium. President Moss read the emergency exit statement and the led the audience in the Pledge of Allegiance.

IN ATTENDANCE:

Ronald A. Moss, President
Terry Fulton, 1st Vice President
Jeannette Santos, 2nd Vice President
Dr. Kathleen Corbett, Trustee
Carolyn Dodd, Trustee
Lisa Johnson, Trustee
Juan Leon, Trustee

AMITYVILLE U F S D
APPROVED
BOARD OF EDUCATION MINUTES
DATE 9-9-15
DISTRICT CLERK SIGNATURE
Eileen Becker

ALSO PRESENT:

Dr. Mary T. Kelly, Superintendent of Schools
Mary O'Meara, Assistant Superintendent for Curriculum and Instruction
Diane Castonguay, Assistant Superintendent for Finance and Operations
Karenann Volinski, Director for Data and Instructional Technology
Peter Paternostro, Administrator for Pupil Personnel Services/Special Education
Gary Steffanetta, Esq., Guercio and Guercio, LLP
Oroma Reynolds, Esq., Guercio and Guercio, LLP
Eileen Becker, District Clerk

EXECUTIVE SESSION

Motion to move to Executive Session at 5:04 p.m. for the purpose of conducting interviews for Dean of Students made by 1st Vice President Fulton; seconded by Trustee Dodd. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain. President Moss appointed 1st Vice President Fulton Clerk Pro Tem.

Eileen Becker left at 5:06 p.m.

Motion to recess out of Executive Session at 6:50 p.m. by 1st Vice President Fulton; seconded by Trustee Dodd. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

OPEN SESSION

President Moss resumed Open Session at 7:00 p.m. at Park Avenue School Auditorium

ALSO PRESENT:

Dr. Clinton Grant, Principal/AMHS
Donna De Freitas, Assistant Principal/AMHS
John Cardone, Dean of Students/AMHS
Ed Plaia, Principal/EWMMS
Kristy Middleton, Assistant Principal/EWMMS
Earl Mitchell, Dean of Students/EWMMS
Scott Bullis, Principal/PAMES
Rose Hutcherson, Assistant Principal/PAMES
Vincent Todisco, Principal/NW
Tim Hellmuth, Assistant Principal/NW
Dr. Pauline Collins, Principal/NE
Dr. Fran Fernandez, Director for Fine Arts
Ted Tsirigotis, Director for Athletics, Physical Education and Health
Susanne Pena, District Coordinator for ESL and Bilingual Programs
Sandra Parmentier, Ass't Administrator for PPS/Special Education
Mike Butler, Director of Facilities
Eileen Becker, District Clerk

COMMUNITY PRESENT: 25

PRESENTATION

1. Mrs. Mary O’Meara, Assistant Superintendent for Curriculum and Instruction presented textbook adoptions for World Languages, Social Studies and Math for the 2015/2016 school year. (Attachment #1)

COMMUNITY INPUT REGARDING AGENDA ITEMS

Colin Castro
 176 Jefferson Avenue
 Amityville, NY

Mr. Castro asked what the Home Tutors are for. The answer is for students who home ill or on at home suspension. His next question was what is the difference between Chaperones and Monitors?

The answer is a monitor is someone who works to monitor students during the course of the school day, there are assigned a variety of different roles in the school at the direction of the principal they assist in overseeing student during that time they may be assigned playground duties they may be assigned lunch time duties or a other duties as deemed necessary by the principals. Chaperones are individuals who are hired to provide supervision during our extracurricular and evening events throughout the year so we create a list of individuals who are interested serving in those roles and we typically get approved in advance of the school year. Mr. Castro noted the appointments for the Chaperones do not specify a building or activity. The answer is they are assigned as needed and where needed. Mr. Castro asked what are the qualifications to be a chaperone.

The answer is they are typically employees of the district and very often they are our teachers, teaching assistants and some clerical.

ACTION

Motion to approve Agenda Item 2C-1 made by 2nd Vice President Santos; seconded by Trustee Dodd.

Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

1. Approval of Membership Dues

Motion to approve Agenda Item 2C-2 made by 2nd Vice President Santos; seconded by Trustee Dodd.

Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

2. Approval of Attendance to Conference – 2015 Summer Law Conference

GENERAL

Motion to approve Agenda Item 3A-1 made by Trustee Corbett; seconded by Trustee Johnson. Discussion:

None. Motion carries: 7 Yes; 0 No; 0 Abstain.

1. Approval of ATA MOA – Settlement Longevity Pay

Motion to approve Agenda Item 3A-2 made by Trustee Corbett; seconded by Trustee Johnson. Discussion: None,

Motion carries: 7 Yes; 0 No; 0 Abstain.

2. Approval of ATA MOA – Settlement of Grievance 2014-10 & 2014-11

PERSONNEL

Motion to approve Agenda Item 3B-1 made by 2nd Vice President Santos; seconded by Trustee Dodd.

Discussion: None.

Motion carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Items 3B-2 through 3B-5 made by Trustee Johnson; seconded by 2nd Vice President Santos. Discussion: None. 7 Yes; 0 No; 0 Abstain.

Motion to table Agenda Item 3B-6 for Executive Session made by Trustee Johnson; seconded by 2nd Vice President Santos. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Items 3B-7 through 3B-197 made by Trustee Johnson; seconded by Trustee Corbett. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

Motion to amend Agenda Item 3B-198 appointing John Cardone as the Dean of Students at the AMHS made by Trustee Johnson; seconded by Trustee Dodd. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Item 3B-198 made by Trustee Johnson; seconded by Trustee Corbett. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

Motion to amend Agenda Item 3B-199 appointing Earl Mitchell as the Dean of Students at the EWMMS made by 2nd Vice President Santos; seconded by Trustee Corbett. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Item 3B-199 made by 2nd Vice President Santos; seconded by Trustee Corbett. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Items 3B-200 through 3B-207 made by Trustee Dodd; seconded by Trustee Johnson. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

1. Termination: Associate Principal/HS – Wilkins, R.
2. Resignation for Retirement: Clerk/Typist – D'Eredita, C.
3. Leave of Absence/FMLA Leave: Elementary Teacher/NW – Heavey, L.
4. Probationary Appointment: Transition Coordinator – Gross, K.
5. Probationary Appointment: Special Education/Math Teacher/PA – Scharf, M.
6. Probationary Appointment: Special Education/Math Teacher/MS – Jackson, N.
7. Probationary Appointment: School Nurse/St. Martin of Tours – Lydon, N.
8. Appointment: Virtual Academy – Physical Education – Cammaroto, C.
9. Appointment: Virtual Academy – Spanish Teacher – Castro, E.
10. Appointment: Special Education Coordinator/HS – Feehan, R.
11. Appointment: Special Education Coordinator/MS – Clairborne, L.
12. Appointment: Special Education Coordinator/PA – Krepil, M.
13. Appointment: After School Detention/MS – Larkin, T.
14. Appointment: After School Detention/MS – Zider, J.
15. Appointment: After School Detention/HS – Spatola, C.
16. Appointment: Activity Advisor DECA – Tietje, S.
17. Appointment: Activity Advisor Central Treasurer – Milan, L.
18. Appointment: Athletic Supervisor – Wilsher, K.
19. Appointment: Home Tutor – Agostino, J.
20. Appointment: Home Tutor – Arrington-Penick, S.
21. Appointment: Home Tutor – Attanasio, D.
22. Appointment: Home Tutor – Buckley, J.
23. Appointment: Home Tutor – Flyntz, J.
24. Appointment: Home Tutor – Hovorka, A.
25. Appointment: Home Tutor – Jackson, D.
26. Appointment: Home Tutor – Kretz, A.
27. Appointment: Home Tutor – Larkin, T.
28. Appointment: Home Tutor – Peshler, J.
29. Appointment: Home Tutor – Pfaffe, L.
30. Appointment: Home Tutor – Powell, A.
31. Appointment: Home Tutor – Romeo, R.
32. Appointment: Home Tutor – Ross, D.
33. Appointment: Home Tutor – Trotman, J.
34. Appointment: Home Tutor – Wallenstein, C.
35. Appointment: Home Tutor – Whitney, S.
36. Appointment: Home Tutor – Wilsher, J.

37. Appointment: Home Tutor – Zider, J.
38. Appointment: Chaperone – Dillahunt, R.
39. Appointment: Chaperone – Starkey, K.
40. Appointment: Chaperone – Zider, J.
41. Appointment: Chaperone – Borycki, J.
42. Appointment: Chaperone – Akapnitis, A.
43. Appointment: Chaperone – Arrington-Penick, S.
44. Appointment: Chaperone – Brower, V.
45. Appointment: Chaperone – Brown-Fields, J.
46. Appointment: Chaperone – Carbo, S.
47. Appointment: Chaperone – Corporan, R.
48. Appointment: Chaperone – Kaiser, G.
49. Appointment: Chaperone – King, B.
50. Appointment: Chaperone – Kretz, C.
51. Appointment: Chaperone – Lynch, B.
52. Appointment: Chaperone – Mack-Brown, A.
53. Appointment: Chaperone – Reese, J.
54. Appointment: Chaperone – Spatola, C.
55. Appointment: Chaperone – Trotman, J.
56. Appointment: Chaperone – Valla, L.
57. Appointment: Chaperone – Waterman, K.
58. Appointment: Chaperone – Watkins, M.
59. Appointment: Chaperone – Wishin, B.
60. Appointment: Chaperone – Ammirati, J.
61. Appointment: Chaperone – Asbell, G.
62. Appointment: Chaperone – Tejada-Torres, R.
63. Appointment: Cook/HS – Perez, F.
64. Appointment: Cook/MS – Corporan, R.
65. Appointment: Cook/NE – Hernandez, M.
66. Appointment: Cook/NW – Samuel, A.
67. Appointment: Cook/PA – Walker, N.
68. Appointment: Food Service Worker/HS – Coppiano-Villa, T.
69. Appointment: Food Service Worker/HS – Ortiz, T.
70. Appointment: Food Service Worker/HS – Raifer, M.
71. Appointment: Food Service Worker/HS – Reichbach, S.
72. Appointment: Food Service Worker/HS – Rund, C.
73. Appointment: Food Service Worker/HS – Radziewicz, C.
74. Appointment: Food Service Worker/MS – Ferriola, C.
75. Appointment: Food Service Worker/MS – Larvin, P.
76. Appointment: Food Service Worker/MS – Montoya, E.
77. Appointment: Food Service Worker/MS – Moore-Rojas, F.
78. Appointment: Food Service Worker/MS – Russo, G.
79. Appointment: Food Service Worker/MS – Walker-Goudey, R.
80. Appointment: Food Service Worker/NE – Grayson, D.
81. Appointment: Food Service Worker/NE – Joyner, G.
82. Appointment: Food Service Worker/NW – deVecchis, J.
83. Appointment: Food Service Worker/NW – Echeverry, G.
84. Appointment: Food Service Worker/NW – Hampson, C.
85. Appointment: Food Service Worker/NW – Scollo, Y.
86. Appointment: Food Service Worker/NW – Vanni, C.
87. Appointment: Food Service Worker/NW – Berry, J.
88. Appointment: Food Service Worker/PA – Maresca, M.
89. Appointment: Food Service Worker/PA – Reyes-Cruz, A.
90. Appointment: Food Service Worker/PA – Roy, S.
91. Appointment: Food Service Worker/PA – Webb, D.

92. Appointment: Food Service Worker/PA – Wittke, G.
93. Appointment: Monitor/HS – Booth, G.
94. Appointment: Monitor/HS – John-Scott, G.
95. Appointment: Monitor/HS – Nieves, J.
96. Appointment: Monitor/HS – Salau, S.
97. Appointment: Monitor/MS – Gibson A.
98. Appointment: Monitor/MS – Gray, A.
99. Appointment: Monitor/MS – Idorvo, C.
100. Appointment: Monitor/MS – Miller, M.
101. Appointment: Monitor/MS – Reese, S.
102. Appointment: Monitor/MS – Scott, J.
103. Appointment: Monitor/MS – Spence, E.
104. Appointment: Monitor/MS – Stallworth, L.
105. Appointment: Monitor/MS – Waterman, K.
106. Appointment: Monitor/MS – Wilsher, K.
107. Appointment: Monitor/NE – Brantley, J.
108. Appointment: Monitor/NE – Davis, M.
109. Appointment: Monitor/NE – Farkash, A.
110. Appointment: Monitor/NE – Hargwood, K.
111. Appointment: Monitor/NE – Hernandez, J.
112. Appointment: Monitor/NE – Lee, B.
113. Appointment: Monitor/NE – Spero, V.
114. Appointment: Monitor/NW – Chang, K.
115. Appointment: Monitor/NW – Crowley, K.
116. Appointment: Monitor/NW – Gallo, D.
117. Appointment: Monitor/NW – Jackson, C.
118. Appointment: Monitor/NW – Mazes, T.
119. Appointment: Monitor/NW – McPhee, K.
120. Appointment: Monitor/NW – Greene, T.
121. Appointment: Monitor/NW – Reynolds, S.
122. Appointment: Monitor/NW – Sbarra, E.
123. Appointment: Monitor/NW – Shah, A.
124. Appointment: Monitor/NW – Shelton, L.
125. Appointment: Monitor/PA – Brink, D.
126. Appointment: Monitor/PA – Brown-Fields, J.
127. Appointment: Monitor/PA – Earl, M.
128. Appointment: Monitor/PA – Goldsmith, D.
129. Appointment: Monitor/PA – Ladson, K.
130. Appointment: Monitor/PA – McCabe, M.
131. Appointment: Monitor/PA – McCatty, D.
132. Appointment: Monitor/PA – Reese, J.
133. Appointment: Monitor/PA – Rivezzo, T.
134. Appointment: Monitor/PA – Silva, A.
135. Appointment: Monitor/PA – Walters, D.
136. Appointment: Monitor/PA – Wexler-LaManti, J.
137. Appointment: Special Education 1:1 Aides – Alexander, A.
138. Appointment: Special Education 1:1 Aides – Asbell, G.
139. Appointment: Special Education 1:1 Aides – Carpenter, T.
140. Appointment: Special Education 1:1 Aides – D’Amato, D.
141. Appointment: Special Education 1:1 Aides – Daniels, N.
142. Appointment: Special Education 1:1 Aides – Eastwood, M.
143. Appointment: Special Education 1:1 Aides – Failla-Ferrara, G.
144. Appointment: Special Education 1:1 Aides – Forstbauer, J.
145. Appointment: Special Education 1:1 Aides – Gaskins, C.
146. Appointment: Special Education 1:1 Aides – Grant, C.

147. Appointment: Special Education 1:1 Aides – Hargwood, N.
148. Appointment: Special Education 1:1 Aides – Haverly, D.
149. Appointment: Special Education 1:1 Aides – Jordan, K.
150. Appointment: Special Education 1:1 Aides – Joyner, D.
151. Appointment: Special Education 1:1 Aides – Kelly, M.
152. Appointment: Special Education 1:1 Aides – King, S.
153. Appointment: Special Education 1:1 Aides – Lopez, M.
154. Appointment: Special Education 1:1 Aides – Marrone, D.
155. Appointment: Special Education 1:1 Aides – Martinez, N.
156. Appointment: Special Education 1:1 Aides – Mosley, S.
157. Appointment: Special Education 1:1 Aides – Norman, B.
158. Appointment: Special Education 1:1 Aides – Patrick, J.
159. Appointment: Special Education 1:1 Aides – Pescitelli, D.
160. Appointment: Special Education 1:1 Aides – Saylor, L.
161. Appointment: Special Education 1:1 Aides – Scott, B.
162. Appointment: Special Education 1:1 Aides – Sicoli, B.
163. Appointment: Special Education 1:1 Aides – Slack, J.
164. Appointment: Special Education 1:1 Aides – Spense, J.
165. Appointment: Special Education 1:1 Aides – Spero, J.
166. Appointment: Special Education 1:1 Aides – Thomas, M.
167. Appointment: Special Education 1:1 Aides – Williams, K.
168. Rescind Appointment: Ass't Varsity Football Fall Coach – Trice, J.
169. Appointment: MS Girls Volleyball Fall Coach – Kretz, A.
170. Probationary Appointment: Instructional Coach/NW – Beard, L.
171. Probationary Appointment: Instructional Coach/NE – McCormack, T.
172. Appointment: Summer 2015 Nurse/NE – Fulford, A.
173. Resignation: School Counselor/HS – Akapnitis, A.
174. Appointment: Security Guard – Altshuler, M.
175. Appointment: Security Guard – Borda, S.
176. Appointment: Security Guard – Brutus, L.
177. Appointment: Security Guard – Brutus, S.
178. Appointment: Security Guard – Burnett, D.
179. Appointment: Security Guard – Burns, C.
180. Appointment: Security Guard – DeRosso, R.
181. Appointment: Security Guard – Dicks, R.
182. Appointment: Security Guard – DiFilippi, J.
183. Appointment: Security Guard – Dinnigan, J.
184. Appointment: Security Guard – Eng, R.
185. Appointment: Security Guard – Jackson, A.
186. Appointment: Security Guard – Liebegott, S.
187. Appointment: Security Guard – LoBono, S.
188. Appointment: Security Guard – Madison, E.
189. Appointment: Security Guard – May, E.
190. Appointment: Security Guard – Monaco, R.
191. Appointment: Security Guard – Trinidad, F.
192. Appointment: Security Guard – O'Neil, M.
193. Appointment: Security Guard – Rashed, T.
194. Appointment: Security Guard – Rochester, R.
195. Appointment: Security Guard – Roske, M.
196. Appointment: Security Guard – Saitta, T.
197. Abolish School Lunch Manager Position
198. Probationary Appointment: Dean of Students/HS – ~~TBD~~ Cardone, J.
199. Probationary Appointment: Dean of Students/MS – ~~TBD~~ Mitchell, E.
200. Probationary Appointment: Social Studies Chairperson/HS – Mizrachi, D.
201. Probationary Appointment: Social Studies Chairperson/MS – O'Hagan, J.

- 202. Probationary Appointment: Science Chairperson/MS – Charles, D.
- 203. Probationary Appointment: Science Chairperson/HS – Kilfoil, C.
- 204. Probationary Appointment: Math Chairperson/HS – Bates, T.
- 205. Probationary Appointment: Math Chairperson/MS – Pfaffe, L.
- 206. Revised Appointment: Summer 2015 Extended School – TA – Brooks, N.
- 207. Appointment: English Chairperson/HS – Wilsher, J.

BUSINESS

Motion to approve Agenda Items 3C-1 through 3C-12 made by Trustee Dodd; seconded by Trustee Johnson.
 Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain

Motion to table Agenda Items 3C-13 through 3C-17 for further discussion in Executive Session made by Trustee Dodd; seconded by Trustee Johnson. Discussion: None. Motion carries: 7 Yes; 0 No; 0 Abstain.

- 1. Budget Transfer
- 2. Fund Raising
- 3. Use of Facilities
- 4. Health Service Contracts – Other Schools
- 5. Donations
- 6. Printing Bid
- 7. Books Bid with Riverhead CSD
- 8. Dispose of Fixed Assets
- 9. Approval of Certification of Acceptance for Free and Reduced Meal Policy
- 10. Approval for increases in the Lunch Program
- 11. Approval of Food Services Proposal
- 12. Food Service Management Program Operations Bid
- 13. Transportation – Late Application
- 14. Transportation – Change
- 15. Transportation – Change
- 16. Transportation – Change
- 17. Transportation – Late Application

FINANCE REPORTS AND

CONSULTANT SERVICE CONTRACTS FOR SPECIAL EDUCATION SERVICES

Motion to approve Agenda Items 3D-1 and 3E-1 made by Trustee Dodd; seconded by Trustee Johnson.
 Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

- D. Monthly Finance Report
 - 1. Report for May, 2015
- E. CSE & CPSE Action/Meetings
 - 1. Pederson-Krag Center

CURRICULUM AND INSTRUCTION

Motion to approve Agenda Item 3F-1 made by Trustee Dodd; seconded by Trustee Johnson. Discussion: None.
 Motion carries: 7 yes; 0 no 0 abstain.

- 1. Approval of Conferences

REPORTS

Legal Counsel	Mr. Steffanetta did not have a public report but will discuss in executive session matters of specific personnel and pending litigation.
Superintendent	No report due to the lengthy discussion from the community
Board	None

COMMUNITY INPUT REGARDING NON-AGENDA ITEMS

Nathan King
13 Sunset Avenue
Amityville, NY

Feels the Financial Report 3D-1 should be available to the public. This is something the Board/District will look into.

Does transportation come under personnel issues? The board responded no, it comes under business because of the cost factor.

Mr. King asked why is transportation restricted to the public? Mr. Steffanetta answered if the board is discussing transportation for a child in accordance with education law section 3635 that discussion would be appropriate for executive session and may also involve advice of counsel with regard the board's authority to authorize the transportation or the board's obligation to provide that transportation. Otherwise transportation generally is a public session discussion.

Mr. King said he is going to reserve that for further discussion.

Darylene Davis
71 Coolidge Ave
Amityville, NY

Ms. Davis another principal who was not given tenure her name was Michele Darby is gone. She did a phenomenal job and I am disappointed how the situation was handled. Mr. Moss interrupted stating we cannot talk about personnel issue.

Mrs. Davis stated her child struggled with math and she failed three subjects. I was here in September when her iphone was stolen and only got the phone back because I called the 1st precinct. I went to the parents' house and got the phone back. The Thursday before Easter recess, my daughter was upset she said does not want to go back to school, she won't talk about it and doesn't want to eat in the cafeteria. I called her guidance counselor Mr. Brower and asked for special permission for her not to eat in the cafeteria that went from after Easter to the end of the year she ate in the teachers' lounge. She has been bullied and no one does anything this was her worst year and I want to know what is going to be done for next year. She's a nice kid; I did not see any support system.

Dr. Kelly replied your remarks are well taken I know I have been in communication with you during the school year. Regarding summer school new regulations have come out that does not allow teachers who taught during the school year to teach the same students. We would have a very difficult time putting together a summer program for students so actually we were able to participate with consortium WSB program. As far as some of your concerns about bullying, we have a student equity advisory council that was formed that has been working very hard to put together anti bullying programs. There are programs that students are involved in that are student led at the middle school and I will certainly reach out to Mr. Plaia and daughter's guidance counselor so we can get her involved in the clubs.

A parent interrupted about the liberty partnership and Dr. Kelly said liberty partners is a great program. I don't know if you were here when the curriculum presentation given by Mrs. O'Meara we are introducing a whole new math resources for the middle school. Ms. Davis said her daughter is not at the high school. Dr. Kelly continued we have new programs for math in the high school as well. We added Deans to support and Department Chairs who are teacher leaders working to assist in curriculum initiatives in addition of curriculum writing that is going on all summer with our faculty so there are allot of things that have been

put in place and that are being put in place. As far as your daughter, we would definitely welcome the opportunity to get her connected with our new high school principal, Dr. Grant as well of the guidance department and staff to make sure that there is a good plan in place for her moving forward. We made a tremendous amount of progress where our teachers are working very hard to meet the requirements of the common core and that our students are with caring and compassionate professionals.

Unidentified Parent

What do you consider your greatest improvements? Dr. Kelly said we've made improvements in every area of the district across the board from areas relating to Curriculum & Instruction to the improvement of issues to facilities - repairs - strides in security, culturing climate, inclusiveness and anti bullying, again we will work you and I invite you to come into talk to me about how we can assist you specifically.

Colin Castro

Mr. Castro spoke of the same parents talked about bullying, students not being held accountable for their actions, nothing be recorded as far as what happened between two students, so no records being kept no history of bullying according to what I am seeing. The program you talk about is not effective; parents are very emotional about this topic like Mrs. Davis. It seems we might have something in place is not working so what are we doing to rectify this so don't hear the same problem over and over and furthermore where are the records that show this young lady's daughter's telephone was stolen, there was a police report so where is the school's report, disciplinary action.

Dr. Kelly responded I can't discuss that specifically but I can tell you that we did work with her on her concerns. I just outlined all the things that are now being put in place to address a myriad of concerns to our desired student achievement.

Mr. Castro asked what is the graduation rate now without summer school? Dr. Kelly replied we don't have those numbers as they are calculated based on student cohort when those students who entered grade 9. We are not going to have those numbers for a number of months. What I can tell you what we have seen over the last three years is an actual increase in the graduation rate and we will be doing a presentation once we get all our data in which will be by August for the September meeting.

Mr. Castro referred to Mrs. Davis again and Dr. Kelly said she cannot speak to him about that situation. Mr. Castro asked about tutoring.

Dr. Kelly replied our faculty offers extra help.

Pepper Martin
45 N. Baldwin Place
Massapequa, NY

We are fed up. We don't know how many students graduate is abysmal. We know numbers are calculated. The administration can put together raw data to answer how many students walked.

Dr. Kelly replied I believe it was close to 225. I don't want to speak out of turn and let me just finish I don't know what the percentages were because building principals/administrators are preparing their end of year reports. Not only for the state but for me and they are in the process of entering data. We have state deadlines tomorrow to report all our regents' exams so they are very busy verifying data. We will have the info.

Mrs. Martin continued I totally agree with you Dr. Kelly and I also empathize, I know the pressure on the administrators. However, it's not acceptable we have to wait for an estimate. We are fed up. As a black and Latino woman I am personally very frustrated with the current state

of equality of education that is being offered to our children not just here but all district similar profiles what makes this particularly important to me not because I applied for position and was denied several times, that was frustrating enough but that is not why I am here I am also a resident and a tax payer. This is not a black issue is not an ethnic issue it is a human issue that impacts all of us regardless of our color etc. If we don't do something fast, we are all going to be in an economic disarray. Our current stats which I have here are the numbers for graduation. Let's talk about the number of teachers listed as highly effective, the numbers were quite high so if we are using an APPR system that means we have outstanding pedagogy in the classroom we want to hear and we are very pleased with that but the problem I have is that percentages of number of students are actually receiving levels 3 and 4 on their state exams do not reflect the amount of teachers that are getting highly effective evaluations. There is a great disparity in-between this quality of education than the number of kids that are passing and you don't have to be a mathematician, the numbers are here. It is not acceptable to fluff us off that you are not prepared and you will get us the numbers.

Dr. Kelly replied we will have a presentation on this Mrs. Martin.

Mrs. Martin continued but the presentation if fine, that is not our frustration, our frustration is that what is being said and not being said is there is a lack of transparency, that is bottom line and we want answers and we don't want to constantly be told that we are going to have a presentation or talk about it because it's not on the agenda tonight, we are putting it on the agenda. You have a job because of our money - all of you - everyone is employed because of our money - there is no such thing as a black dollar or white dollar. You need black and white keys to play a piano and if they don't play together you won't have harmony. So the bottom line is because we have real problems we need to talk about it. Parents are frustrated with Special Ed, ESL, suspensions, intense bullying.

Sydney Martin
45 N. Baldwin Place
Massapequa, NY

Why do we have to give our address? Mr. Moss replied if we have to get back to you with a question or follow up.

Mr. Martin said he is still waiting for answers.

Referring to the new administrators, he asked who they were. He asked where they were from. He asked if Mrs. O'Meara was married.

Dr. Kelly explained we have introduced them at the meeting when the Board approved them. Dr. Kelly went on to state their names and titles.

That the also publish their bios on the website and publically filled everyone in on their background.

Mr. Martin went on to ask how many students are being bused to private high school. Dr. Kelly guessed 800 but she would want to confirm the number.

Mr. Martin - my concern is for the children - I am interested in the quality of the board. Mr. Moss what is your background in education? Mr. Martin was concerned about the article in the paper about the administrator (referring to Rod Wilkins) and racial bias and asked what can you tell me about it. Dr. Kelly said we cannot talk about it. Dr. Kelly said the district issued a statement that was published in that article it does not have a comment on pending litigation or personnel.

Mr. Martin asked counsel do you agree with that? I want to see for my own eyes. Mr. Steffanetta responded the board has a policy that at a

public forum does not comment on or discuss specific personnel or employment history of individuals and the board is following my advice by not discussing the employment history of any individual or any matter that involves pending litigation. Every employee in the district enjoys the right to privacy with regard to their employment and this situation is not different than any other notwithstanding an employee may put their employment relationship into the public view voluntarily but the board is not at liberty to have that discussion regarding that individual in the absence of waiver or permission to do so and the board is following legal advice in this situation.

Mr. Martin - Ok so where is our Bridgette Wilson? Where is the Director of Human Resources? Do we have someone from Human Resources? Is there anybody now? Dr. Kelly - no. Mr. Martin said for the record if I applied to whom do I send my application to. Dr. Kelly replied to the Human Resources office.

Mr. Martin - and who is in that office? Dr. Kelly replied, we have secretaries and the administrative team is handling the hiring at this time.

Mr. Martin - a secretary? Dr. Kelly - she handles the paperwork.

Mr. Martin- but who is doing the hiring is what I am asking you.

Dr. Kelly - the names of our staff on our website,

Mr. Martin - what is the percentage of minority teachers?

Dr. Kelly we are in the process hiring so we are in the process of hiring our teachers and once we are finished that number is fluid right now so I don't have the exact number at this time.

Mr. Martin - how many years have you (Ron Moss) been on the school board? You are here five years and don't know the minority % of teachers, you don't know the graduation rate, you don't know the number of teachers.

Mr. Martin ok, is there a new basketball coach yet?

Dr. Kelly - that was done July 1st. Mr. Epps

Mr. Martin - I should not have to call Dr. Kelly with these questions - this is what the meetings are for. You should have that information.

Mr. Moss - make this the last question

Unidentified Parent

Good evening, not to take away from the questions and the agenda but I have two girls who go the high school. This is about the lunch program. They were charged for meals every two weeks, the list at the cashier which allows anyone to freely look at that list and use somebody's number with no penalty. My daughters were removed from lunch program I paid lunch bills.

Dr. Kelly spoke that she was not aware of this situation. This is an easy fix. Please call Mrs. Castonguay and she will help you.

She also spoke directly to Mr. Moss and I find your behavior very offensive the way you are sitting there while these people are talking to you and sharing issues and you're smirking and smiling and brushing people off and treating people like we are fluff to you. I would appreciate you being a little more serious.

Collin Castro

Mr. Castro - what is the current attendance rate for our summer school program?

Dr. Kelly - the program starts tomorrow

Mr. Castro - what are the plans for 2016 summer school program are we going to do the same thing? Are the parents going to have any input this time around?

Dr. Kelly - actually the report from summer school enrollment at the

high school is very positive we had a very good turn out and it was a very seamless process for the families and for the kids. Parents were most appreciative that there was transportation - most importantly there was a major change in regulation from the state has determined that students who have a teacher and failed that teacher's class cannot have that teacher in summer school and for a small district like ours that would make it very difficult if not impossible to run a summer program that would meet those parameters. This is a brand new regulation that just came out this year.

Mr. Castro - how many kids are attending and what is the percentage of seniors.

Mr. Kelly - the program is starting tomorrow. I don't have that answer

Mr. Castro - we are accustomed to that answer

Mr. Castro - what is the current practice on the ratio of student body to assistant principals.

Dr. Kelly - we don't have a practice measuring the number of administrators to the number of students.

Mr. Castro - so at this point the students are not in need of more than one assistant principal

Dr. Kelly - we just increased the number of administrators again this was done this evening. We presented this during the budget cycle for deans and we increased administrative support for the schools

Mr. Castro - so the name of the high school dean has that been announced

Dr. Kelly - we announced it this evening

Mr. Castro - and who was that because I saw TBD

Dr. Kelly - it is Mr. John Cardone

Mr. Castro - how are we doing with the minutes

Dr. Kelly - now that the school board has a full time district clerk Mrs. Eileen Becker they are current and yes she is caught up now that she has been the district clerk

Mr. Castro - do we have a Spanish speaking guidance counselor at the high school?

Dr. Kelly - we do not presently and as we have an opening, Spanish speaking staff is a priority for us

Mr. Castro - when was the last time we had a Spanish speaking guidance counselor

Dr. Kelly - I wouldn't know that probably in not a long time because I believe the staff has been pretty stable in those areas but we do have an opening and that type of skill set given the change in our demographics is an important priority in the district.

Mr. Castro - yes we have spoken about diversity throughout the district - the district does not reflect the community there is no diversity especially with the needs of our Hispanic population - who do they go to - its on going issue

Dr. Kelly - we are proactive for recruitment and the board is presently working on this policy that outlines the steps to actively recruit and retain diverse candidates

Ms. Davis

I personally would like to see more minorities hired all over in the classrooms, the offices. I go into the school office, I don't see myself, you don't have minority teachers. Most of the district is African American and Hispanic and I want to see that in staffing.

Mr. King

Mr. Moss announces at this point we close

The audience uproar

Mr. King had another question

Mr. Martin yelling

Mr. King - are you going to close this down? If you close this down that is insulting the public.

Mr. Moss called for a motion to adjourn to executive session.

Mr. King - I didn't get a clarification and I need to know. If you do that you will create more of a controversy.

Mr. King - too many people talked

Mr. Martin - we are not going to stop. This isn't going away.

A Newsday reporter and camera crew were there

Mr. Martin - people applied for jobs (he is referring to his wife) and can't even get acknowledgement from human resources that they receiving applications. And we are going to keep this in the forefront and when you can't sell your house because your superintendent is in the paper every day.

EXECUTIVE SESSION

Motion to move into Executive Session at 8:45 p.m. for discussions regarding tabled agenda items; specific personnel and pending litigation made by President Moss; seconded by 2nd Vice President Santos. Motion Carries: 4 Yes; 3 No (L. Johnson, K. Corbett, T. Fulton); 0 Abstain. President Moss appointed 1st Vice President Fulton as Clerk Pro Tem.

IN ATTENDANCE:

Ronald A. Moss, President
Terry Fulton, 1st Vice President
Jeannette Santos, 2nd Vice President
Dr. Kathleen Corbett, Trustee
Carolyn Dodd, Trustee
Lisa Johnson, Trustee
Juan Leon, Trustee

ALSO PRESENT:

Dr. Mary T. Kelly, Superintendent of Schools
Gary Steffanetta, Esq., Guercio and Guercio, LLP
Oroma Reynolds, Esq., Guercio and Guercio, LLP

Eileen Becker left at 8:48 p.m.

OPEN SESSION

Motion to adjourn Executive Session and resume Open Session at 9:10 p.m. made by President Moss; seconded by Trustee Dodd. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Item 3B-6 made by Trustee Dodd; seconded by Trustee Johnson. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.


Motion to approve Agenda Items 3C-13 through 3C-16 made by Trustee Dodd; seconded by 2nd Vice President Santos. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Item 3C-17 made by Trustee Dodd; seconded by Trustee Corbett. Discussion: None. Motion Fails: 0 Yes; 7 No; 0 Abstain.

ADJOURNMENT

Motion to adjourn at 9:20 p.m. made by President Moss; seconded by Trustee Dodd. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Respectfully Submitted,


Eileen Becker, District Clerk